



PAL Driven Organizational Learning: Theory and Practices

By Kris Law

Springer-Verlag GmbH Jun 2015, 2015. Buch. Book Condition: Neu. 23.5x15.5x cm. Neuware - Presenting an innovative concept and approach for organization management, this book serves to document an organization's journey towards the ultimate goal of learning organization. This book also shares the experience on how a OL framework built on established learning theories, could be used effectively, overcoming many of the barriers in a real industrial setting. Utilizing a ready-to-use tool called Project Action Learning (PAL) to analyze real life case studies, the authors introduce a framework that allows teams of people to work and learn over the course of business projects. Equal emphasis is placed on the achievement of pre-set project outcomes and the learning objectives of the participants. In addition, a long term organizational learning strategy is put forward and the necessary supporting infrastructure, in the form of four 'PAL Pillars', is described. The concepts and development of the PAL driven Organizational Learning model are inspired by and grounded in, Western and Eastern business philosophies and case studies which offer important insights into the management of organizations who are keen to develop sustainable business practices. 112 pp. English.



READ ONLINE
[2.27 MB]

Reviews

The ebook is straightforward in go through preferable to recognize. It typically does not charge too much. Its been designed in an exceptionally straightforward way and it is just following i finished reading this book where basically altered me, affect the way i really believe.

-- **Dr. Reta Murphy**

It becomes an amazing pdf which i actually have at any time read through. This can be for all those who statte there had not been a worthy of reading through. You wont sense monotony at anytime of your own time (that's what catalogues are for relating to should you check with me).

-- **Claud Kris**